

Governance Structure

Board of Directors and Audit & Supervisory Committee Members (As of July 31, 2025)

Directors



President

Hidefumi Kobayashi

Apr. 1981 Joined the Bank
 Jun. 2006 General Manager, Treasury Div., the Bank
 Jun. 2008 General Manager, General Planning & Coordination Div., the Bank
 Jun. 2010 Director and General Manager, General Planning & Coordination Div., the Bank
 Jun. 2013 Director and General Manager, Head Office Business Div., the Bank
 Jun. 2014 Managing Director and General Manager, Head Office Business Div., the Bank

Jun. 2015 Managing Director, the Bank
 May. 2016 Managing Director, the Bank, General Manager, Ishinomaki Branch and Minato Branch
 Jun. 2016 Managing Director, the Bank
 Jun. 2017 Representative Director and Deputy President, the Bank
 Jun. 2018 Representative Director and President, the Bank (current position)



Deputy President

Hiroshi Kobayashi

Apr. 1991 Joined the Bank
 Jun. 2012 General Manager, Kitahama Branch, the Bank
 Sep. 2014 General Manager, Morioka Branch, the Bank
 Jun. 2017 General Manager, Kencho Branch, the Bank
 Jun. 2018 General Manager, Regional Development Promotion Div., the Bank
 Jun. 2019 General Manager, General Planning & Coordination Div., the Bank

Jun. 2021 Executive Officer and General Manager, General Planning & Coordination Div., the Bank
 Jun. 2023 Managing Director, the Bank
 Jun. 2024 Representative Director and Senior Managing Director, the Bank (current position)
 Jun. 2025 Representative Director and Deputy President, the Bank (current position)



Senior Managing Director

Shuichi Ibuka

Apr. 1989 Joined the Bank
 Sep. 2013 General Manager, Sendai Haranomachi Branch, the Bank
 Jun. 2016 General Manager, Treasury Administration & International Div., the Bank
 Jun. 2019 Executive Officer and General Manager, Ishinomaki Branch and Minato Branch, the Bank
 Feb. 2020 Executive Officer and General Manager, Ishinomaki Branch, the Bank
 Jan. 2021 Executive Officer and General Manager, Ishinomaki Branch and Kokucho Branch, the Bank

Jun. 2021 Senior Executive Officer and General Manager, Ishinomaki Branch and Kokucho Branch, the Bank
 Jun. 2022 Senior Executive Officer and General Manager, Head Office Business Div., Basho no Tsuji Branch, and Minamimachi-dori Branch, the Bank
 Jun. 2023 Managing Director, the Bank (current position)
 Apr. 2025 Managing Director and General Manager, Oroshimachi Branch and Chuoshijo Branch, the Bank
 Jun. 2025 Representative Director and Senior Managing Director, the Bank (current position)



Managing Director Takashi Kuroda

Apr. 1990 Joined the Bank
 Jun. 2014 General Manager, Higashi Oroshimachi Branch, the Bank
 Jun. 2016 General Manager, Izumi Branch, the Bank
 Jun. 2018 General Manager, Furukawa Branch, the Bank
 Jun. 2019 General Manager, Consulting Promotion Div., the Bank
 Jun. 2020 Executive Officer and General Manager, Consulting Promotion Div., the Bank
 Jun. 2021 Executive Officer and General Manager, Personnel Div., the Bank
 Jun. 2022 Senior Executive Officer and General Manager, Personnel Div., the Bank
 Jun. 2023 Managing Director, the Bank (current position)



Managing Director Yoshiyuki Odajima

Apr. 1992 Joined the Bank
 Sep. 2014 General Manager, Higashi Sendai Branch, the Bank
 Mar. 2016 General Manager, Yoshioka Branch, the Bank
 Mar. 2018 General Manager, Taira Branch, the Bank
 Mar. 2020 General Manager, Nakakecho Branch and Sendai Ekimae Branch, the Bank
 Jun. 2022 Executive Officer and General Manager, Business Promotion Div., the Bank
 Jun. 2024 Managing Director, the Bank (current position)



Managing Director Kazuhiro Aoki

Apr. 1992 Joined the Bank
 Sep. 2014 General Manager, Kitahama Branch, the Bank
 Jan. 2017 General Manager, Head Office Business Div., 77 Securities Co., Ltd.
 Jun. 2019 General Manager, Treasury Administration & International Div., the Bank
 Jun. 2021 General Manager, Treasury Div., the Bank
 Jun. 2022 Executive Officer and General Manager, Treasury Div., the Bank
 Jun. 2024 Managing Director, the Bank
 Jun. 2025 General Manager, Treasury Div. (current position)
 Jun. 2025 Managing Director, the Bank (current position)



Outside Director Emiko Okuyama

Apr. 1975 Joined the Sendai City Government
 Aug. 2009 Mayor, Sendai City
 Jun. 2018 Director, the Bank (current position)



Outside Director Seiichi Ohtaki

Oct. 1987 Assistant Professor, Faculty of Economics, Tohoku University
 Apr. 1992 Professor, Faculty of Economics, Tohoku University
 Apr. 1999 Professor, Graduate School of Economics and Management, Tohoku University
 Apr. 2011 Dean Graduate School of Economics and Management / Faculty of Economics, Tohoku University
 Jul. 2014 President, The Sanaburi Foundation
 Jun. 2016 Auditor, Yurtec Corporation
 Nov. 2016 President, Organization for Creating LocalGood (current position)
 Apr. 2018 Vice-President, Shizenkan University (current position)
 Jun. 2020 Director, the Bank (current position)



Outside Director Shigenori Oyama

Apr. 1982 Joined Tohoku Kinzoku Kogyo Co., Ltd. (currently TOKIN Corporation)
 Apr. 2007 Executive Officer and General Manager, EMC Business Div., TOKIN Corporation
 Jun. 2010 Director and Executive Officer, TOKIN Corporation
 Jun. 2011 Director and Managing Executive Officer, TOKIN Corporation
 Feb. 2012 Representative Director and CEO, TOKIN Corporation
 Apr. 2017 Executive vice president, KEMET Corporation
 Jul. 2020 Special Advisor for the Board of Directors, TOKIN Corporation
 Jul. 2021 Director, TOKIN Foundation for Advancement of Science and Technology (current position)
 Jun. 2022 Director, the Bank (current position)
 Jun. 2023 Director, Hakuto Co., Ltd. (current position)



Director, Audit & Supervisory Committee Member Masanori Muranushi

Apr. 1988 Joined the Bank
 Mar. 2010 General Manager, Sendai Higashiguchi Branch, the Bank
 Sep. 2011 General Manager, Sapporo Branch, the Bank
 Jun. 2013 General Manager, Kencho Branch, the Bank
 Jun. 2015 General Manager, Corporate & Retail Banking Div., the Bank
 Apr. 2018 General Manager, Consulting Promotion Div., the Bank
 Jun. 2018 Executive Officer and General Manager, Consulting Promotion Div., the Bank
 Jun. 2019 Executive Officer and General Manager, Tokyo Branch, the Bank
 Jun. 2020 Senior Executive Officer and General Manager, Tokyo Branch, the Bank
 Jun. 2021 Senior Executive Officer and General Manager, Head Office Business Div. and Basho no Tsuji Branch, the Bank
 Dec. 2021 Senior Executive Officer and General Manager, Head Office Business Div., Basho no Tsuji Branch, and Minamimachi-dori Branch, the Bank
 Jun. 2022 Managing Director, the Bank
 Jun. 2024 Director, Audit & Supervisory Committee Member, the Bank (current position)



Director, Audit & Supervisory Committee Member (Outside Director) Yoko Ushio

May 2001 Senior Managing Director and General Manager, Fujisaki Comfortable Lifestyle Research Institute Co., Ltd.
 May 2003 Director, Department Store Fujisaki Co., Ltd.
 Jan. 2011 Advisory Fellow, Tohoku Regional Advancement Center
 Apr. 2012 Fellow, Tohoku Regional Advancement Center
 Apr. 2016 Auditor, Tohoku University
 Jun. 2019 Director, Audit & Supervisory Committee Member, the Bank (current position)
 Aug. 2020 Representative Director, K.K. Shinsei Sogo Jimusho (current position)



Director, Audit & Supervisory Committee Member (Outside Director) Naoto Miura

Apr. 1978 Joined Tohoku Electric Power Co., Inc.
 Jun. 2012 Executive Officer and General Manager, Distribution Engineering Dept. & Deputy General Manager, Customer Services Div., Tohoku Electric Power Co., Inc.
 Jun. 2015 Managing Director and Deputy General Manager, Power Network Div., Tohoku Electric Power Co., Inc.
 Jun. 2015 Director, Tohoku Intelligent Telecommunication Co., Inc. (currently TOHKnet Co., Inc.)
 Jun. 2018 President and Representative Director, Tohoku Intelligent Telecommunication Co., Inc. (currently TOHKnet Co., Inc.)
 Apr. 2021 Chairman and Representative Director, Tohoku Intelligent Telecommunication Co., Inc. (currently TOHKnet Co., Inc.)
 Jun. 2023 Chairman, Tohoku Productivity Center
 Jun. 2023 Director, Audit & Supervisory Committee Member, the Bank (current position)
 Apr. 2024 Advisor, TOHKnet Co., Inc.



Director, Audit & Supervisory Committee Member (Outside Director) Shinya Endo

Apr. 1979 Joined the Miyagi Prefectural Government
 Apr. 2013 Director-General, Public Works Department, Miyagi Prefectural Government
 Apr. 2017 Public Enterprise Manager, Public Enterprise Bureau, Miyagi Prefectural Government
 Apr. 2019 Vice-Governor, Miyagi Prefectural Government
 Jun. 2019 Chairperson, Miyagi International Business Promotional Association
 Jul. 2020 Chairman, Sendai Port Trade Promotion Center Co., Ltd.
 Jun. 2023 President, Miyagi Organization For Industry Promotion (current position)
 Jun. 2023 President, Miyagi Sport Association (current position)
 Jun. 2023 Director, Audit & Supervisory Committee Member, the Bank (current position)



Director, Audit & Supervisory Committee Member (Outside Director) Kazuo Fukuda

Apr. 1981 Joined the Bank of Japan
 May 2003 General Manager, Maebashi Branch, the Bank of Japan
 Dec. 2005 Associate Director-General, Financial Systems and Bank Examination Department, the Bank of Japan
 Jun. 2007 Associate Director-General, Institute for Monetary and Economic Studies, the Bank of Japan
 Jul. 2008 General Manager, Sendai Branch, the Bank of Japan
 May 2012 Director-General, Administration Department, the Bank of Japan
 Jun. 2013 Audit & Supervisory Board Member, The Chiba Bank, Ltd.
 Jun. 2017 Senior Executive Officer, Osaka Exchange, Inc.
 Apr. 2018 Director and Senior Executive Officer, Osaka Exchange, Inc.
 Apr. 2019 Managing Governor, Japan Exchange Regulation
 Jun. 2023 Director, the Bank (current position)
 Jun. 2025 Director, Audit & Supervisory Committee Member, the Bank (current position)

Senior Executive Officers

General Manager, Audit & Inspection Division **Kazuhiro Chida**
 General Manager, Operations Management Division **Hiroshi Kitazono**
 General Manager, Tokyo Branch **Hideki Endo**
 General Manager, Head Office Business Div., Basho no Tsuji Branch, and Minamimachi-dori Branch **Takeshi Kawaguchi**
 General Manager, Personnel Division **Takashi Watanabe**

Executive Officers

Special assignment (DX related) **Masahide Kato**
 Special assignment (International Business) **Keiichiro Irie**
 General Manager, Oroshimachi Branch and Chuoshijo Branch **Yusuke Shikado**
 General Manager, General Planning & Coordination Div. **Shigeru Tanabe**
 General Manager, Business Promotion Division **Takayuki Kaneda**
 General Manager, Ishinomaki Branch, Kokucho Branch, and Shinnakazato Branch **Takuto Sato**
 General Manager, Nakakecho Branch and Sendai Ekimae Branch **Chiaki Hitotsuyanagi**
 General Manager, Credit Supervision Division **Yukiyoshi Mori**
 General Manager, Consulting Promotion Division **Seiji Sunako**